**Toolbox Activity: Discuss with your Cohort Group the financial, material, and human resources that are overlooked. Make a list of possible resources your school should be using and is not.**

**Financial, Material and Human Resources that are overlooked at a District:**

Financial, material and human resources that are overlooked in schools:

* **Financial Resources**
  + Grants
  + Utility Incentives
  + Fundraisers
  + Alumni Supports
  + Wind Energy
* **Material Resources**
  + E-books
  + Community resources
  + Community agencies
  + Donations from local companies
* **Human Resources**
  + Technology connections
  + Community/Parent Partnerships
  + Share Teachers with neighboring districts
  + Share facilities with community partners

References:

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# Human Resource Management and Organizational Behaviour in the University System: the Registry Experience: Oct 15, 2007